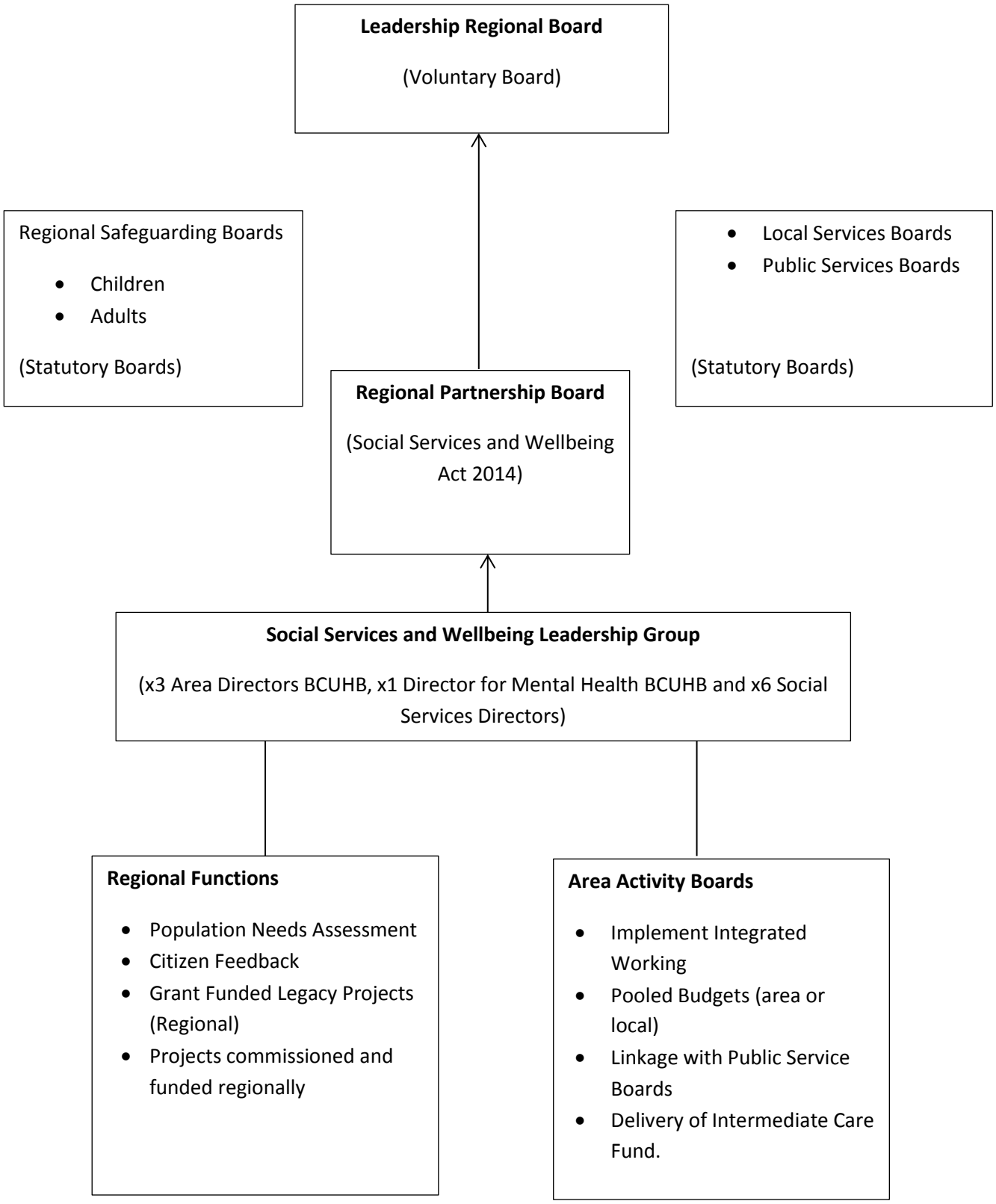Joint Management Structure